

Orcas Island Health Care District

Board of Commissioners Special Board Meeting

December 17th, 2025

5:00 – 7:00 PM

Orcas Island Public Library
500 Rose St, Eastsound, WA 98245

Or online via Zoom:

Join Zoom Meeting

<https://us02web.zoom.us/j/2606173610>

Agenda

- I. **Call To Order – Special Board Meeting** President Salierno

- II. **Land Acknowledgement & Mission Minute** President Salierno

- III. **Special Meeting Public Comment** President Salierno
Comments received via email will be read by the Superintendent. Meeting participants will be asked to raise their hand and will be called on to deliver their comment.

Generally, the Commissioners do not respond to specific comments or engage in dialogue during the public comment period; however, the President may direct staff to follow up with the speaker as appropriate. Public comment is for members of the public to inform the Board of their views regarding Board business.

- IV. **Consent Agenda – Action** President Salierno
 - a. **Budget/Levy Hearing & Special Board Meeting Minutes – 11/06/2025**
 - b. **AP Voucher Report – 11/18/2025 - \$29,849.75**
 - c. **AP Voucher Report – 12/02/2025 - \$50,331.66**
 - d. **AP Voucher Report – 12/16/2025 - \$33,580.51**
Action: Approve Consent Agenda

- V. **Superintendent Report** Superintendent Chord
 - a. **October & November Financial Report**
 - b. **Building Committee:**
 - i. RFP amended – changed deadline to January 2nd
 - ii. Requests for Site Survey to be completed – quote provided
 - iii. RFP for Capital Planning consultant needs to be developed
 - iv. Connecting with Staples to work on provider space layout

- c. **Governance Committee**
 - i. 2026 Primary Care Services Agreement signed/executed 11/21/2025
 - ii. Website & Orcasonian memo about contract finalization
- d. **Operations Committee**
 - i. PA starting in March 2026
 - ii. Working on offer for Dr. Whitmire, September 2026 start date
 - iii. RN started 12/08
 - iv. Ambetter Contract finalized early December

Strategic Priority Areas:

- e. **Orcas Dental Access**
 - i. Meeting with HCA Director Moran to discuss challenges faced by San Juan County residents seeking dental care, waiving of the RHC rebasing for dental
 - ii. Pre-meeting with Elise Cutter & Island Health
- f. **Accounting Transition**
 - i. Working through tracking expenses accurately between county & hospital district accounting systems
- g. **SJC Community Health Network**
 - i. Next meeting will be to go over SJC Community Health Improvement Plan work, and then finalize schedule leading up to network launch in March 2026
- h. **Orcas Community Health Projects**
 - i. Updated proposal uses contract RN, with consultants and EMTs to support – will be looking for additional sources of funding to hire an RN for the program in mid-2026 (updated proposals attached)

Other Items:

- i. Finalized Facilities Planning Document Posted on Website
- j. Reminder – DISC Assessment for Board Retreat

VI. Old Business –

- a. **Financial Management Policy Update** – reflect levy increase & reserves
 - i. **Potential Action:** Approve updated financial management policy

VII. New Business –

- a. **Personnel Policy Update** – reflects benefits package changes
 - i. **Potential Action:** Approve updated personnel policy
- b. **Resolution 2025-04** – DCP program enrollment
 - i. **Potential Action:** Approve Resolution 2025-04
- c. **Resolution 2025-05** – Adopting regular board meeting schedule for 2026
 - i. **Potential Action:** Approve Resolution 2025-05
- d. **Site Survey Proposal**
 - i. **Potential Action:** Approve Site Survey Contract

e. **Provider Sign-on Bonuses**

- i. **Potential Action:** Approve Sign-on Bonus support to Island Health

VIII. Executive Session

According to RCW 42.30.110 the board will convene an executive session to evaluate performance of a public employee. Time is estimated to be 30 minutes.

IX. Public Comment

President Salierno

Meeting participants will be asked to raise their hand and will be called on to deliver their comment

X. Upcoming Meetings & Activities - Information

Superintendent Chord

- a. **SJC Community Health Network Meeting – Thursday December 18th – 11:00 AM**
- b. **Operations Committee Meeting – Tuesday January 13th – 3:30 PM**
- c. **SJC Community Health Network Meeting – Thursday January 15th – Noon**
- d. **OIHCD Special Board Retreat – Saturday January 17th – 9:00 AM**
- e. **OIHCD Regular Board Meeting – Wednesday January 28th – 5:00 PM**

XI. Adjourn – Action

President Salierno